



Terms & Conditions

NTP Talent Salary Guide Survey 2026 Prize Draw

Promotion Period: 4 June 2026 to 18 June 2026

1. General

- (a) The promoter of this prize draw is NTP Talent (“Promoter”).
- (b) The promotion is a game of chance. Skill plays no part in determining the winner.
- (c) Participation in this promotion is deemed acceptance of these Terms and Conditions.
- (d) These Terms and Conditions are governed by the laws of New South Wales, Australia.

2. Promotion Period

- (e) The promotion opens at 12:00am AEDT on Thursday 4 June 2026.
- (f) The promotion closes at 11:59pm AEDT on Thursday 18 June 2026. Entries received after this time will not be accepted.
- (g) The draw will be conducted and the winner(s) announced on Monday 22 June 2026.

3. Eligibility

- (h) Entry is open to Australian residents who:
 - Are currently working in the technology or engineering industry; and
 - Are able to attend events held in Newcastle, NSW or can have merchandised sent to them within Australia
- (i) Employees of NTP Talent and their immediate family members are not eligible to enter.
- (j) The promoter reserves the right to verify the eligibility of any entrant and to disqualify any entrant who does not meet the eligibility criteria.

4. How to Enter

- (k) To enter, eligible individuals must complete the NTP Talent Salary Guide Survey 2026 during the Promotion Period.
- (l) Entry is free. No purchase or payment is required to participate.
- (m) One (1) entry per person. Multiple entries from the same person will be disqualified.
- (n) By entering, participants agree to provide their email address, which will be used solely for the purposes of this promotion unless the participant has separately consented to other uses.

5. The Prizes



- (o) There are three (3) prizes available to be won:
 1. **Prize 1:** One (1) of four (4) tickets to the Hunter iF Innovator Lunches — one (1) event on Friday 26 June 2026 from 12:00 pm to 2:00 pm at I2N - University of Newcastle, 16B Honeysuckle Drive, Newcastle, NSW, 2300, and one (1) event on Friday 31 July 2026 from 12:00 pm to 2:00 pm at I2N - University of Newcastle, 16B Honeysuckle Drive, Newcastle, NSW, 2300.
 2. **Prize 2:** One (1) of two (2) tickets to the Hunter Innovation Festival, held Tuesday 13 October 2026 from 8:00am to 5:00pm in Newcastle, NSW.
 3. **Prize 3:** One (1) of two (2) NTP Talent branded t-shirt or hoodie in a size of your choosing.
- (p) Prizes are non-transferable, non-exchangeable, and cannot be redeemed for cash.
- (q) The Promoter accepts no responsibility for any variation in prize value.
- (r) If a prize becomes unavailable for any reason beyond the Promoter's control, the Promoter reserves the right to substitute a prize of equal or greater value.

6. The Draw

- (s) The draw will be conducted by NTP Talent on 22 June 2026 using a random email generator.
- (t) A separate draw will be conducted for each prize.
- (u) The winner(s) will be selected at random from all valid entries received during the Promotion Period.
- (v) The draw results are final. No correspondence will be entered into.

7. Winner Notification

- (w) Winner(s) will be notified by email on or around 22 June 2026.
- (x) Winner(s) may also be announced on NTP Talent's social media channels and/or website.
- (y) If a winner does not respond within five (5) business days of notification, or is found to be ineligible, the Promoter reserves the right to conduct a redraw.

8. Privacy

- (z) Personal information collected as part of this promotion will be handled in accordance with NTP Talent's Privacy Policy and the Privacy Act 1988 (Cth).
- (aa) Personal information will only be used for the purposes of administering this promotion, unless the participant has otherwise consented.

9. Limitation of Liability



- (bb) To the extent permitted by law, the Promoter excludes all liability for any loss, damage, or injury suffered in connection with this promotion or any prize.
- (cc) The Promoter is not responsible for any technical failures, lost or misdirected entries, or any other circumstances beyond its reasonable control.

10. General Conditions

- (dd) The Promoter reserves the right to modify, suspend, or cancel the promotion at any time if it becomes necessary due to unforeseen circumstances.
- (ee) The Promoter reserves the right to disqualify any entrant who tampers with the entry process, acts dishonestly, or breaches these Terms and Conditions.
- (ff) This promotion is not affiliated with, endorsed by, or associated with any social media platform.